

Golden Valley
Community Broadcasters, Inc.

KZFR Community Radio is an essential, independent source of news and cultural content for the communities of northern California. Thanks to the dedication of our volunteer programmers, committee members and staff we have been able to fulfill our mission to educate, enlighten, inform and entertain our listeners for over 30 years.

341 Broadway, Suite 411
Chico CA 95928
www.kzfr.org

General Manager

Grant Parks

Board of Directors

Paul Blackwood, Treasurer

Board Elected (7/23 - 1st term)

David Fuhs

Programmer Elected (7/24 - 1st term)

Shelby Hebert

Board Elected (7/24 - 1st term)

Josh Indar

Board Elected (7/24 - 1st term)

Eric Johnson

Board Elected (7/23 - 1st term)

Julie Kennedy

Board Elected (10/23 - 1st term)

Laura Lukes, President

Board Elected (7/22 – 2nd term)

Emmanuelle Sainte

Board Elected (7/24 - 1st term)

Mary Tribbey, Secretary

Board Elected (7/22 – 2nd term)

**Board of Directors
AGENDA**

**Tuesday, June 6, 2026
6:00 pm - 8:00 pm**



Meeting agendas are posted on the web here:
<https://kzfr.org/pages/bodagenda>

The Board of Directors is responsible for KZFR's financial health and for ensuring the organization meets its community impact goals.

The KZFR Board of Directors meets every 2nd Tuesday of the month at 6pm on Zoom or in person.

If you would like to make a comment, share a concern, submit a question to the board, or if you would like to attend the ZOOM meeting, please submit a comment here:

<https://kzfr.org/pages/publiccommentform>

Golden Valley Community Broadcasters, Inc.
KZFR Community Radio Board of Directors
BOARD MEETING AGENDA

** Items marked with an asterisk are included in the agenda packet.*

Board Meeting Date: June 6, 2026 (IN PERSON)
Location: Center for Spiritual Living, 14 Hilary Ln, Chico, CA 95926
Scheduled Time: 6:00 pm – 8:00 pm

Refreshments will be provided.

KZFR Board of Directors

Paul Blackwood, Treasurer	Josh Indar (PGM)	Emmanuelle Sainte
David Fuhs (PGM), Vice President	Eric Johnson	Mary Tribbey, Secretary
Shelby Hebert (PGM)	Julie Kennedy	
	Laura Lukes, President	

KZFR Staff

Diane Culpepper, Business Manager	Leah McKean, Volunteer Coord.
Ray Laager, Underwriting Director	Grant Parks, General Manager
Shirley McCoy, Office Manager	Jake Specher, Outreach & Engagement

1. Meeting Opening (~30 minutes)

- 1.1. Call to Order / Begin Recording (*internal use only*) / Welcome / Attendance
- 1.2. Amend / Approve Agenda
- 1.3. Amend / Approve Previous Minutes
 - 1.3.1. *May 2026 minutes
- 1.4. Treasurer's Update
 - 1.4.1. * Review and Approve April 2026 Financials
- 1.5. Public Input and Correspondence
- 1.6. Meeting Notices and Announcements

<i>Community Advisory Board (CAB)</i>	<i>07/28/2026 in person</i>
<i>Executive Committee:</i>	<i>07/07/2026 in person</i>
<i>Fundraising Committee:</i>	<i>06/21/2026 in person</i>
<i>Grantwriting Subcommittee:</i>	<i>06/15/2026 via Zoom</i>
<i>News Committee:</i>	<i>06/21/2026 via Zoom</i>
<i>Program Committee (PC):</i>	<i>06/16/2026 in person</i>
<i>Technology Advisory Committee (TAC):</i>	<i>06/28/2026 in person</i>

See: [KZFR Board and Committee Meeting Google Calendar](#)

BOD Event Cash Counts: (signups shown as of Monday, June 1, 2026)

Link: [KZFR BOD Internal Controls \(Cash Count\) FY 25-26 Sign-up sheet - Google Sheets](#)

Count Date	Event	Signed up	Need
Mon June 15	Beats & Brews		1 person
Mon July 13 or 20	Summer Record		1 person
Mon Sept 14 (tentative)	Touch of Chico		1 person

2. Action Items (~40 minutes)

- 2.1. *Draft 2026-2027 Fiscal Year Budget
- 2.2. *Income Stream Comparison

3. Staff and Committee Updates (~25 minutes)

- 3.1. Staff Reports
 - 3.1.1. * General Manager Report – Grant
 - 3.1.2. * Underwriter Director’s Report - Ray
 - 3.1.3. * Volunteer Coordinator’s Report - Leah
- 3.2. Committee Reports
 - 3.2.1. Community Advisory Board (CAB)
 - 3.2.2. * Executive Committee
 - 3.2.3. * Fundraising Committee
 - 3.2.4. * Grant Subcommittee
 - 3.2.5. * News Advisory Committee
 - 3.2.6. * Program Committee (PC)
 - 3.2.7. Technology Advisory Committee
 - 3.2.8. Ad Hoc Committee Reports
 - 3.2.8.1. Investment Committee

4. Matters for Discussion (~10 minutes)

- 4.1. Frequency of in-person BOD meetings

5. Meeting Finalization (~5 minutes)

- 5.1. Review items for next BOD agenda
- 5.2. Meeting Close / Thank you

6. Closed Session (~10 minutes)

- 6.1. Complete and tally ballots for re-election of Board members, Board officers and Board candidates (Heavenly Ax, Bryan Bickley, Hoppie Campos).

The next Board meeting is scheduled for Tuesday, July 14, 2026 via Zoom.

Past BOD Agendas: <https://kzfr.org/pages/bodagenda> (KZFR website)

Past BOD Minutes: <https://kzfr.org/pages/bodminutes> (KZFR website)

Board Members - please see the [KZFR Board of Directors Materials folder on the Google drive](#) for the full agenda packet and links to additional materials such as committee meeting minutes.