

**Golden Valley
Community Broadcasters, Inc.**

KZFR Community Radio is an essential, independent source of news and cultural content for the communities of northern California. Thanks to the dedication of our volunteer programmers, committee members and staff we have been able to fulfill our mission to educate, enlighten, inform and entertain our listeners for over 30 years.

341 Broadway, Suite 411
Chico CA 95928
www.kzfr.org

General Manager
Grant Parks

Board of Directors

Paul Blackwood, Treasurer

Board Elected (7/23 - 1st term)

David Fuhs

Programmer Elected (7/24 - 1st term)

Mark Gray

Programmer Elected (8/23 - 1st term)

Shelby Hebert

Board Elected (7/24 - 1st term)

Josh Indar

Board Elected (7/24 - 1st term)

Eric Johnson

Board Elected (7/23 - 1st term)

Julie Kennedy

Board Elected (10/23 - 1st term)

Laura Lukes, President

Board Elected (7/22 – 2nd term)

Karl Ory, Vice President

Board Elected (7/21 – 2nd term)

Emmanuelle Sainte

Board Elected (7/24 - 1st term)

Mary Tribbey, Secretary

Board Elected (7/22 – 2nd term)

**Board of Directors
AGENDA
Tuesday, June 10, 2025
6:00 pm - 8:00 pm**



Meeting agendas are posted on the web here:
<https://kzfr.org/pages/bodagenda>

The Board of Directors is responsible for KZFR's financial health and for ensuring the organization meets its community impact goals.

The KZFR Board of Directors meets every 2nd Tuesday of the month at 6pm on Zoom or in person.

*If you would like to make a comment, share a concern, submit a question to the board, or if you would like to attend the ZOOM meeting, please submit a comment here:
<https://kzfr.org/pages/publiccommentform>*

Golden Valley Community Broadcasters, Inc.
KZFR Community Radio Board of Directors
BOARD MEETING AGENDA

** Items marked with an asterisk are included in the agenda packet.*

Board Meeting Date: June 10, 2025 (IN PERSON)
Location: KZFR, 341 Broadway, Suite 416, Chico CA 95928
Scheduled Time: 6:00 pm – 8:00 pm

Please arrive early: the building doors are locked promptly at 6:00 pm.

After 6:00 pm use the call box to be buzzed in.

Refreshments will be provided.

KZFR Board of Directors

| | | |
|---------------------------|------------------------|--------------------------|
| Paul Blackwood, Treasurer | Josh Indar (PGM) | Karl Ory, Vice President |
| David Fuhs (PGM) | Eric Johnson | Emmanuelle Sainte |
| Mark Gray (PGM) | Julie Kennedy | Mary Tribbey, Secretary |
| Shelby Hebert (PGM) | Laura Lukes, President | |

KZFR Staff

| | |
|-----------------------------------|-------------------------------|
| Diane Culpepper, Business Manager | Leah McKean, Volunteer Coord. |
| Ray Laager, Underwriting Director | Grant Parks, General Manager |
| Shirley McCoy, Office Manager | |

1. Meeting Opening (~25 minutes)

- 1.1. Call to Order / Begin Recording (*internal use only*) / Welcome / Attendance
- 1.2. Amend / Approve Agenda
- 1.3. Amend / Approve Previous Minutes
 - 1.3.1. *May 2025 minutes
- 1.4. Treasurer's Update
 - 1.4.1. * Review and Approve April 2025 Financials
- 1.5. Public Input and Correspondence
- 1.6. Meeting Notices and Announcements
 - Community Advisory Board (CAB) 07/29/25 in person
 - Document Review Committee: TBD via Zoom
 - Executive Committee: 07/01/2025 in person
 - Fundraising/Grant Writing Committee: 06/17/2025 in person
 - News Committee: TBD
 - Program Committee (PC): 03/20/2025 in person
 - Technology Advisory Committee (TAC): 06/24/2025
 - See: [KZFR Board and Committee Meeting Google Calendar](#)
 - Beats & Brews! (35th Anniversary) 06/28/2025

BOD Event Cash Counts: (signups shown as of Wednesday, June 4, 2025)

Link: [KZFR BOD Internal Controls \(Cash Count\) FY 24-25 Sign-up sheet - Google Sheets](#)

| Count Date | Event | Signed up | Need |
|------------|--------------------|-------------|----------|
| 6/30/2025 | Beats & Brews | Laura Lukes | 1 person |
| 07/28/2025 | Summer Record Swap | | 1 person |
| 9/15/2025 | Touch of Chico | | 1 person |
| 10/6/2025 | Chikoko | | 1 person |

2. Action Items (~45 minutes)

- 2.1. * Draft FY 2025-2026 Budget (Roll Call Vote)
- 2.2. * Board and Officer Elections (Ballot)
- 2.3. Ad hoc Committee Review
 - 2.3.1. Strategic Planning Committee
 - 2.3.2. News Committee
- 2.4. * Approve the transfer of funds from Tri-Counties and Members 1st CU into Raymond James high yield account.

3. Staff and Committee Updates (~40 minutes)

- 3.1. Staff Reports
 - 3.1.1. * General Manager Report – Grant
 - 3.1.2. * Underwriter Director’s Report - Ray
 - 3.1.3. * Volunteer Coordinator’s Report - Leah
- 3.2. Committee Reports
 - 3.2.1. * Executive Committee
 - 3.2.2. * Program Committee (PC)
 - 3.2.3. Community Advisory Board (CAB)
 - 3.2.4. * Fundraising Committee / Grant Subcommittee
 - 3.2.5. Document Review Committee - *see Directors Google Folder for minutes*
 - 3.2.6. Strategic Planning Committee - *see Directors Google Folder for minutes*
 - 3.2.7. News Advisory Committee - *see Directors Google Folder for minutes*

4. Matters for Discussion (~0 minutes)

5. Closed Session

- 5.1. Approval of General Manager Contract FY 2025-2026

6. Meeting Finalization (~5 minutes)

- 6.1. Review items for next BOD agenda
- 6.2. Meeting Close / Thank you

The next Board meeting is scheduled for Tuesday, July 8, 2025 via Zoom.

Past BOD Agendas: <https://kzfr.org/pages/bodagenda> (KZFR website)

Past BOD Minutes: <https://kzfr.org/pages/bodminutes> (KZFR website)

Board Members - please see the [KZFR Board of Directors Materials folder on the Google drive](#) for the full agenda packet and links to additional materials such as committee meeting minute