

Golden Valley  
Community Broadcasters, Inc.

KZFR Community Radio is an essential, independent source of news and cultural content for the communities of northern California. Thanks to the dedication of our volunteer programmers, committee members and staff we have been able to fulfill our mission to educate, enlighten, inform and entertain our listeners for over 30 years.

341 Broadway, Suite 411  
Chico CA 95928  
[www.kzfr.org](http://www.kzfr.org)

**General Manager**

**Grant Parks**

**Board of Directors**

**Paul Blackwood, Treasurer**

*Board Elected (7/23 - 1st term)*

**David Fuhs**

*Programmer Elected (7/24 - 1st term)*

**Mark Gray**

*Programmer Elected (8/23 - 1st term)*

**Shelby Hebert**

*Board Elected (7/24 - 1st term)*

**Josh Indar**

*Board Elected (7/24 - 1st term)*

**Eric Johnson**

*Board Elected (7/23 - 1st term)*

**Julie Kennedy**

*Board Elected (10/23 - 1st term)*

**Laura Lukes, President**

*Board Elected (7/22 – 2nd term)*

**Karl Ory, Vice President**

*Board Elected (7/21 – 2nd term)*

**Emmanuelle Sainte**

*Board Elected (7/24 - 1st term)*

**Mary Tribbey, Secretary**

*Board Elected (7/22 – 2nd term)*

**Board of Directors  
AGENDA**

**Tuesday, January 14, 2025**

**6:00 pm - 8:00 pm**



**kzfr.org**

**People Powered  
Community Radio**

Meeting agendas are posted on the web here:  
<https://kzfr.org/pages/bodagenda>

*The Board of Directors is responsible for KZFR's financial health and for ensuring the organization meets its community impact goals.*

*The KZFR Board of Directors meets every 2nd Tuesday of the month at 6pm on Zoom or in person.*

*If you would like to make a comment, share a concern, submit a question to the board, or if you would like to attend the ZOOM meeting, please submit a comment here:*

<https://kzfr.org/pages/publiccommentform>

Golden Valley Community Broadcasters, Inc.  
KZFR Community Radio Board of Directors  
**BOARD MEETING AGENDA**

*\* Items marked with an asterisk are included in the agenda packet.*

Board Meeting Date: January 14, 2025  
Location: **Zoom Virtual Meeting**  
<https://us02web.zoom.us/j/81572069970?pwd=Smmbc1zd13Ufy2Ik21PqbPd24RiVbN.1>

Scheduled Time: **Meeting ID: 815 7206 9970/ Passcode: 125845**  
6:00 pm – 8:00 pm

**KZFR Board of Directors**

Paul Blackwood, Treasurer	Josh Indar (PGM)	Karl Ory, Vice President
David Fuhs (PGM)	Eric Johnson	Emmanuelle Sainte
Mark Gray (PGM)	Julie Kennedy	Mary Tribbey, Secretary
Shelby Hebert (PGM)	Laura Lukes, President	

**KZFR Staff**

Ray Laager, Underwriting Director	Leah McKean, Volunteer Coord.
Shirley McCoy, Office Manager	Grant Parks, General Manager

**1. Meeting Opening (~30 minutes)**

- 1.1. Call to Order / Begin Recording (*internal use only*) / Welcome / Attendance
  - 1.2. Amend / Approve Agenda
  - 1.3. Amend / Approve Previous Minutes
    - 1.3.1. \*December 2024 minutes
  - 1.4. \*Treasurer's Update
    - 1.4.1. \* Review and Approve November 2024 Financials
  - 1.5. Public Input and Correspondence
  - 1.6. Meeting Notices and Announcements
    - Community Advisory Board (CAB)* 01/30/2025 via Zoom
    - Document Review Committee:* TBD via Zoom
    - Executive Committee:* 02/04/2025 in person
    - Fundraising / Grant Writing Committee:* 01/21/2025 in person
    - News Committee:* 01/27/2025 in person
    - Program Committee (PC):* 01/16/2025 in person
    - Technical Advisory Committee:* 02/12/2025 in person
- See: [KZFR Board and Committee Meeting Google Calendar](#)

**BOD Event Cash Counts: (signups shown as of Thursday, January 9, 2025)**

Link: [KZFR BOD Internal Controls \(Cash Count\) FY 24-25 Sign-up sheet - Google Sheets](#)

Count Date	Event	Signed up	Need
Friday, Feb 21st	Aki Kumar		1 person
Monday, May 5 <sup>th</sup>	Record Swap		1 person

**2. Action Items (~20 minutes)**

- 2.1. \*Revisions to CAB Guidelines
- 2.2. \*Appointment to CAB of Bryan Bickley

**3. Staff and Committee Updates (~40 minutes)**

- 3.1. Staff Reports
  - 3.1.1. \* General Manager’s Report – Grant
  - 3.1.2. \* Underwriter Director’s Report - Ray
  - 3.1.3. \* Volunteer Coordinator’s Report - Leah
- 3.2. Committee Reports
  - 3.2.1. Community Advisory Board (CAB)
  - 3.2.2. Document Review Committee - *see Directors Google Folder for minutes*
  - 3.2.3. \*Executive Committee
  - 3.2.4. Fundraising Committee / Grant Subcommittee
  - 3.2.5. News Advisory Committee - *see Directors Google Folder for minutes*
  - 3.2.6. \* Program Committee (PC)
  - 3.2.7. Strategic Planning Committee - *see Directors Google Folder for minutes*
  - 3.2.8. Technical Advisory Committee

**4. Strategic Plan Updates (~20 minutes)**

- 4.1. Community Advisory Board
- 4.2. Executive Committee
- 4.3. Fundraising Committee
- 4.4. News Advisory Committee
- 4.5. Program Committee (PC)
- 4.6. Technology Advisory Committee

**5. Matters for Discussion (~0 minutes)**

**6. Meeting Finalization (~10 minutes)**

- 6.1. Review items for next BOD agenda
- 6.2. Meeting Close / Thank you

The next Board meeting is scheduled for Tuesday, February 11, 2025 at 6:00 pm via Zoom.

Past BOD Agendas: <https://kzfr.org/pages/bodagenda> (KZFR website)

Past BOD Minutes: <https://kzfr.org/pages/bodminutes> (KZFR website)

Board Members - please see the [KZFR Board of Directors Materials folder on the Google drive](#) for the full agenda packet and links to additional materials such as committee meeting minutes.

## ZOOM VIRTUAL MEETING ALTERNATIVE LOGINS

Topic: KZFR Board of Directors

Time: 06:00 PM Pacific Time (US and Canada)

Every month on the Second Tuesday

July 9, 2024 06:00 PM

Nov 12, 2024 06:00 PM

Mar 11, 2025 06:00 PM- **AT KZFR**

Aug 13, 2024 06:00 PM

**Dec 10, 2024 06:00 PM- AT KZFR**

Apr 15, 2025 06:00 PM

**Sep 10, 2024 06:00 PM- AT KZFR**

Jan 14, 2025 06:00PM

May 13, 2025 06:00 PM

Oct 8, 2024 06:00 PM

Feb 11, 2025 06:00 PM

**Jun 10, 2025 06:00 PM—AT KZFR**

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Please download and import the following iCalendar (.ics) files to your calendar system for Zoom meetings.

Monthly:

[https://us02web.zoom.us/meeting/tZUocOuoqDljHdR0G3ism8p\\_PzyvEH4u\\_ZJ5/ics?icsToken=98tyKuGpqzwoGtKc uR6HRpwcGY\\_Ca\\_TwplhEgqdvzDi2CjNeOhPJBvhbJJdXRM3v](https://us02web.zoom.us/meeting/tZUocOuoqDljHdR0G3ism8p_PzyvEH4u_ZJ5/ics?icsToken=98tyKuGpqzwoGtKc uR6HRpwcGY_Ca_TwplhEgqdvzDi2CjNeOhPJBvhbJJdXRM3v)

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Join Zoom Meeting

<https://us02web.zoom.us/j/81572069970?pwd=Smmbc1zd13Ufy2lk21PqbPd24RiVbN.1>

Meeting ID: 815 7206 9970

Passcode: 125845

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One tap mobile

+12532050468,,81572069970#,,,,\*125845# US

+12532158782,,81572069970#,,,,\*125845# US (Tacoma)

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Dial by your location

• +1 253 205 0468 US

• +1 253 215 8782 US (Tacoma)

• +1 346 248 7799 US (Houston)

• +1 669 444 9171 US

• +1 669 900 6833 US (San Jose)

• +1 719 359 4580 US

• +1 386 347 5053 US

• +1 507 473 4847 US

• +1 564 217 2000 US

• +1 646 931 3860 US

• +1 689 278 1000 US

• +1 929 205 6099 US (New

York)

• +1 301 715 8592 US

(Washington DC)

• +1 305 224 1968 US

• +1 309 205 3325 US

• +1 312 626 6799 US (Chicago)

• +1 360 209 5623 US

Meeting ID: 815 7206 9970

Passcode: 125845

Find your local number: <https://us02web.zoom.us/u/kdEKTshdzL>