

**Golden Valley  
Community Broadcasters, Inc.**

KZFR Community Radio is an essential, independent source of news and cultural content for the communities of northern California. Thanks to the dedication of our volunteer programmers, committee members and staff we have been able to fulfill our mission to educate, enlighten, inform and entertain our listeners for over 30 years.

341 Broadway, Suite 411  
Chico CA 95928  
[www.kzfr.org](http://www.kzfr.org)

**General Manager**

**Grant Parks**

**Board of Directors**

**Paul Blackwood**

*Board Elected (7/23 - 1st term)*

**Mark Gray**

*Programmer Elected (8/23 - 1st term)*

**Eric Johnson**

*Board Elected (7/23 - 1st term)*

**Julie Kennedy**

*Board Elected (10/23 - 1st term)*

**Laura Lukes, VP**

*Board Elected (7/22 - 2nd term)*

**Michael McGinnis, Treas.**

*Board Elected (7/22 - 1st term)*

**Karl Ory, Pres.**

*Board Elected (7/21 - 2nd term)*

**Mary Tribbey**

*Board Elected (7/22 - 2nd term)*

**Jeannie Trizzino, Sec.**

*Board Elected (7/18 - 3rd term)*

**Kim Weir**

*Board Elected (7/23 - 1st term)*

**Board of Directors  
AGENDA  
Tuesday, June 11, 2024  
6:00 pm - 8:00 pm**



Meeting agendas are posted on the web here:  
<https://kzfr.org/pages/bodagenda>

*The Board of Directors is responsible for KZFR's financial health and for ensuring the organization meets its community impact goals.*

*The KZFR Board of Directors meets every 2nd Tuesday of the month at 6pm on Zoom or in person.*

*If you would like to make a comment, share a concern, submit a question to the board, or if you would like to attend the ZOOM meeting, please submit a comment here:  
<https://kzfr.org/pages/publiccommentform>*

Golden Valley Community Broadcasters, Inc.  
KZFR Community Radio Board of Directors

**BOARD MEETING AGENDA**

\* Items marked with an asterisk are included in the agenda packet.

Board Meeting Date: June 11, 2024

Location: **KZFR, 341 Broadway, Suite 416, Chico CA 95928**

Scheduled Time: 6:00 pm - 8:00 pm

*Please arrive early: bldg doors are locked at 6:00 pm. After 6:00 pm use the call box to be buzzed in.*

**KZFR Board of Directors**

Paul Blackwood

Laura Lukes, VP

Jeannie Trizzino, Sec.

Mark Gray (PGM)

Michael McGinnis, Treas.

Kim Weir

Eric Johnson

Karl Ory, Pres.

Julie Kennedy

Mary Tribbey

**KZFR Staff**

Ray Laager, Underwriting Director

Shirley McCoy, Office Manager

Leah McKean, Volunteer Coordinator

Grant Parks, General Manager

**1. Meeting Opening (~15 minutes)**

1.1. Call to Order / Begin Recording (internal use only) / Welcome / Attendance

1.2. Amend / Approve Agenda

1.3. \* Amend / Approve Previous Minutes (May 2024)

1.4. Treasurer's Update

1.4.1. \* Review and Approve April 2024 Financials

1.5. Public Input and Correspondence

1.6. Meeting Notices and Announcements

*Community Advisory Board (CAB) TBD, offsite/Zoom*

*Document Review Committee: 7/23/2024 via Zoom*

*Executive Committee: 7/2/2024 via Zoom (may be changed)*

*Fundraising / Grant Writing Committee: 6/18/2024 in person*

*News Committee: 6/24/2024 in person*

*Program Committee (PC): 6/20/2024 via Zoom*

*Strategic Planning Committee: TBD in person*

See: [KZFR Board and Committee Meeting Google Calendar](#)

**Harassment and Bias Prevention Training** (online) from CPB due 9/30/2024 -- check your spam folder for email from EverFi.

**Diversity, Equity and Inclusion Workshop for KZFR Board and staff**, presented by Robert Jones -- Wed 6/26/2024, 5:30-7:30 pm.

**BOD Event Cash Counts:**

Count Date	Event	Signed up	Need
Mon, Jul 01, 2024	Alice Di Micele	Laura Lukes / Julie Kennedy	full
Wed, Jul 31, 2024	Paul Thorn		2 people
Mon, Sep 16, 2024	Touch of Chico		2 people

**2. Action Items (~30 minutes)**

- 2.1. Re-appointment of Board Members
- 2.2. Election of Officers - FY 2024-25
- 2.3. Confirmation of ex officio Board Members
- 2.4. Renew temporary committees - Document Review Committee, Strategic Plan Committee, News Advisory Committee, Fundraising Committee
- 2.5. \* Approve Budget - FY 2024-25

**3. Staff and Committee Updates (~35 minutes)**

- 3.1. Staff Reports
  - 3.1.1. \* General Manager Report - Grant
  - 3.1.2. \* Underwriting Report - Ray
  - 3.1.3. \* Volunteer Coordinator Report - Leah
- 3.2. Committee Reports
  - 3.2.1. Executive Committee - *see BOD Google Folder for minutes*
  - 3.2.2. Program Committee (PC) - *see BOD Google Folder for minutes*
  - 3.2.3. Community Advisory Board (CAB)
  - 3.2.4. Fundraising Committee / Grant Subcommittee - *see BOD Google Folder for minutes*
  - 3.2.5. Document Review Committee - *see BOD Google Folder for minutes*
  - 3.2.6. Strategic Planning Committee - *see BOD Google Folder for minutes*
  - 3.2.7. News Committee - *see BOD Google Folder for minutes*
    - \* News Committee Proposal (06.05.2024)

**4. Matters for Discussion (~5 minutes)**

- 4.1. Board Applications

**5. Closed Session (~30 minutes)**

- 5.1. Consideration of Board Applicants
  - 5.1.1. Emmanuelle Saint
  - 5.1.2. Maurice "Big Mo" Hoffman
  - 5.1.3. Consideration of Board Applicants
- 5.2. Employee handbook revision

**6. Meeting Finalization (~5 minutes)**

- 6.1. Review items for next BOD agenda
- 6.2. Meeting Close / Thank you

The next Board meeting is scheduled for Tuesday, Jul 9, 2024 at 6:00 pm **via Zoom**.

Past BOD Agendas: <https://kzfr.org/pages/bodagenda> (KZFR website)

Past BOD Minutes: <https://kzfr.org/pages/bodminutes> (KZFR website)

Board Members - please see the [KZFR Board of Directors Materials folder on the Google drive](#) for the full agenda packet and links to additional materials such as committee meeting minutes.