

PRESENT: Maris Thompson, Steve O'Bryan, Mary Galvin, Sue Hilderbrand,  
Sanjay Dev, Curtis Peldo, David Guzzetti, Justin Vodden

ABSENT: Hilary Herman

STAFF: Rick Anderson, Ray Laager, Grant Parks, Marc Albert

GUESTS: Celia Hirschman, Andrew Sabersky, Carol Eberling, Steve Schuman, Diane Suzuki,  
Daniel Patrick, Walt Mahoney, Mke Marvier.

- I. CALL TO ORDER: The meeting was called to order at 6:06 P.M. by Maris.
- II. AGENDA: Amendments to the agenda: Additions to IV: KZFR Holiday Party by Maris.  
**Motion by Mary to approve the agenda as amended. Second by Steve. Unanimous.**
- III. MINUTES: **Motion by Justin to approve the November 14, 2012 minutes as written..**  
**Second by Sanjay. Unanimous.**
- IV. GUESTS/INTRODUCTIONS: Celia Hirschman, Board applicant, presented her history and qualifications with community radio. Members will consider Celia's application and notify her of their decision.
- V. ANNOUNCEMENTS:
- VI. STAFF REPORTS:

A. General Manager, Rick.

1. Audit is almost complete. A report will be given at the January Board meeting.
2. Two-thirds of the CPB Grant to be received by the end of December in the amount of \$48,000.
3. There are transmitter problems. The last big storm damaged part of the network chain. Some emergency repairs were made by Jim Moore with equipment donated from KCHO. A \$1,200 piece of equipment was also purchased and installed. There are still problems which is causing mono broadcasting. More equipment replacement is required. To be revisited.
4. Rick will be on vacation starting tomorrow. Grant will be in charge during his absence.

B. Underwriting, Ray. Attachment 1

This report includes all activities performed from November 1 to November 30, 2012. Underwriting activity for the month of November 2012 involved 24 contracts: 16 renewals of existing accounts, 6 new or returning accounts, 1 sponsorship and 1 Trade account; totaling \$9,141.00. Total activity for the same time period last year, November 2011 was \$6,257.00, a increase of 46%. The total for all ongoing Trade activities is \$2,552.00 bringing the grand total for all Underwriting activity (Underwriters, Sponsorship and Trades) to \$11,693.00 for the month of November 2012. This month's Sponsorship was supporting the AquAlliance, a seminar on our areas natural resource, ground water and it's protection. We also participated in the Mickey Hart concert promoted by North Valley Productions on November 28th. KZFR made over \$2,500.00 during this event which included selling \$1,250.00 in per-show sponsorship package as part of a "Ticket Contest". The money raised from this event is not included in the Underwriting totals.

VII. COMMITTEE REPORTS:

- A. Program Committee: Tabled.
- B. Fundraising Committee: No meeting.
- C. Finance Committee. No meeting. The quarterly report will be given at the January Board meeting.

VIII. EXECUTIVE OFFICER REPORTS: None

IX. OLD BUSINESS: None

X. NEW BUSINESS: Review of Station Policy re: Hate Speech and Free Speech.

Community members attending the meeting to voice their concerns over recent broadcasts on the program Sui Juris were, Andrew Sabersky, Carol Eberling, Steve Schuman and Diane Suzuki. Also in attendance: Sui Juris programmer Daniel Patrick; Program Council members Walt Mahoney and Mike Marvier.

Introdcion to issue made by Maris. Acknowledgment of November 8, 2012 meeting with Congregational Beth Israel; notes provided. Handouts distributed included: some definitions of hate speech; notes from September 26, 2012 and November 21, 2012 Sui Juris programs; letters from Congregational Beth Israel and David Samuels.

Based on the above and the Program Committee meeting of December 3, 2012, this is before the Board as an action item.

The meeting began with public comment time. Request from guest to recap all conversations

first to provide the context for tonight's discussion. Written information previously supplied by Sue was presented and an overview of issues was given by Rick. November 28, 2012 request from Congregational Beth Israel to immediately remove Sui Juris from the air and broadcast a retraction. Actions suggested at that meeting: (1) Prohibit Zionism as topic on Sui Juris until a review is complete; (2) create policy and enforcement of accuracy in reporting; (3) review of fairness doctrine, free speech, public interest interplay; (4) general review of all shows to be sure they are following their stated formats.

Meeting of Program Committee on December 3, 2012 for the purpose of developing hate speech language and possible additional programmer handbook amendment. Daniel Patrick and Andrew Sabersky (aggrieved listener) present. There was disagreement among Program Committee members whether the shows crossed line from controversial to offensive or inaccurate. Some parts provocative but with historical basis? Andrew Sabersky declined equal time saying it only legitimized the program. Daniel Patrick offered to move program's time. Peter Kimmel and Preston Powers felt no line was crossed. Mike Marvier, Walter Mahoney and Marc Albert thought it had crossed the line.

Guest input at tonight's Board meeting follows:

Walt Mahoney thinks station should request legal guidelines regarding hate speech from it's lawyer and training for programmers would constitute due diligence or part of the station. He also suggested applying journalistic standards.

Andrew Sabersky objected to content claiming secret Jewish conspiracy to take over the world and referenced Goebel's propaganda of conspiracy in his objection to the effect of content. He also said if Daniel Patrick removed this content he would withdraw request to remove show.

Daniel Patrick said show had no malicious intent to incite and that it only provided information not otherwise provided to let people decide for themselves. He brought four page summary of 103 page holocaust denier response involving suit against Melbourne, Australia radio station. This station decided to continue to allow anti-zionist programming and ban pro Zionist programming as racist. Daniel Patrick says suit was dropped and he insisted that there is a Nazi Zionist collaboration. He also defended the Orthodox Jewish sect which is anti Zionist.

Steve Schuman said as a listener and underwriter that Board and Daniel Patrick should have a conversation about what the point of the program was. Daniel Patrick responds that it was to tell the story we are not being told by the mainstream media about the difference between Zionism and Judaism. Steve goes on to suggest that Daniel has responsibility to state purpose of airing third party content and to identify sources.

Curtis Peldo objects to the program because of it's insensitivity and sloppiness. He supports free speech but not sloppy lack of factual content, terms and citations. One issue is whether opinion vs educational.

Carol Eberling asked Daniel Patrick what criteria he uses as he decided what points of history to present. For example, did he check the accuracy and validity of the view that the letters ZI in

NAZI stood for Zionist? Daniel wanted to know how that issue is hurtful? Carol said there is a difference between not knowing the whole story and presenting one that is not true. Daniel responded that he believes he uses credible evidence for what he airs.

Justin Vodden prefaces his remarks that he does not want the Board to censor content but he has an issue with listeners needing to hear a whole program to get the point. He believes that if 80% of the program differs with the the idea the program is presenting that' it is not good use of radio as a media platform. Listeners tune in to only parts of show.

Sanjay Dev believes part of the requirement is keeping in mind the station is a community. He gave examples of reggae content which is completely anti gay; therefore he made a decision to not play that kind of music on his program because attacking gays is not fostering community.

Sue Hilderbrand conveyed that this evening's conversation is positive and feels there is no one present who does not appreciate free speech. She made the following points: (1) There is inadequate guidance and monitoring of programs as an organization. How can the Board make it work better? She does not want to just give it to the lawyer or whip out a hate speech policy. (2) Return to the ideas from the last big meeting on how to deal with this. Programmers get very little training. Should Board come up with ideas that foster the training of programmers?

David Guzzetti asked what guidance would be. Something written? Is it Rick Anderson's job? Should it be?

Rick Anderson believes the rationale that "I didn't mean to hurt anybody" doesn't fly in radio broadcasting. Once content is out, content is out. He also reminded the Board it has the final say on any and all shows. All committees are advisory.

David Guzzetti said there is no excuse for Board not setting speech guidelines. Rick Anderson agrees, saying many other stations have long standing hate speech policies and remedies.

Carol Eberling asked what the station plans to do about calling her people and her family the "Church of Satan". She doesn't feel this meeting indicates anything is being done short term in response to Daniel Patrick's program.

Maris Thompson explained that Board meetings are how the station works toward setting standards, the station is responding to this incident, has already met with concerned parties and has stopped Zionism content on the program until further notice.

Ray Laager asked Daniel Patrick if he reads the disclaimer. Daniel Patrick says it is a pre-recorded statement at the beginning of every show. Responses: Andrew Sabersky pointed out that the same content was still airing during tonight's meeting. Carol Eberling said a disclaimer is irrelevant when the content is wrong.

Walter Mahoney thinks Daniel Patrick does not seem to understand the feedback he is getting requesting that he change his approach to fact checking. He agrees with the need for an

immediate response, maybe a pause in the program.

David Guzzetti asked Daniel Patrick if he would make an on-air apology. Unclear response from Daniel Patrick, apologizes if people took offense but doesn't apologize for the information presented.

Curtis Peldo reads from the Programmer Handbook. He wants to make a motion that Daniel Patrick programs violated them. Sue Hilderbrand, Maris Thompson and David Guzzetti discuss whether there should or should not be a motion now or to first have a policy on hate speech. Steve O'Bryan thinks there should be an apology now, then have discussions about program intent and policies.

At this point, public comment session was closed. Reminder from Board members that the remainder of the meeting was not a closed session and they could stay if they so choose.

Curtis reads from the Programmer Handbook, Section II Page 6 Paragraph 2 regarding "advocating violence or hatred toward individuals or groups of people". Section II Page 7 Paragraph 1 also regarding "be tolerant and respectful"....etc. Maris adds that Goals 1 and 6 in the handbook as well as the station's mission statement reflects and reinforces what Curtis read.

**Curtis made a motion that the Daniel Patrick program violates the Programmer Handbook Section II Page 6 Paragraph 2 and Section II Page 7 Paragraph 1 and therefore in violation of station policy. Second by Steve O'Bryan**

Clarification request from Justin : Is it the show in general or certain segments of the program? Discussion followed regarding listening to different segments of program at issue and confirmation of the entire program exists. At this point Steve explained that his research showed sources background to be anti-semitic. Maris adds that staff identified two films cited which are old Nazi propaganda films.

Discussion initiated by Sue about possible amendment and a different way of thinking about the motion to say that it violates the spirit of community radio. Discussion followed regarding how specific the motion should be.

**Mary Galvin called for the question. Motion was re-stated: Vote taken. Eight ayes and no nays and no abstentions. Motion carried.**

Remedies: (1) Daniel Patrick has been asked to stop topic until further notice; (2) Policy describes discipline and appeals process. Maris Thompson directs Rick Anderson to carry out first violation policy; (3) Steve O'Bryan personally apologizes. Maris seconds the sentiment.

XI. CORRESPONDENCE: None.

XII. OTHER BUSINESS: None

KZFR Board of Director's Minutes  
December 12, 2012

**APPROVED**

XIII. ADJOURNMENT: **Motion by Justin to adjourn the meeting at 8:41 P.M. Second by Steve. Unanimous.**

Next Meeting: Wednesday, January 9, 2012, 6:00 P.M., KZFR Conference Room.

Respectfully submitted by Olivia duMosch