

Golden Valley
Community Broadcasters, Inc.

KZFR Community Radio is an essential, independent source of news and cultural content for the communities of northern California. Thanks to the dedication of our volunteer programmers, committee members and staff we have been able to fulfill our mission to educate, enlighten, inform and entertain our listeners for over 30 years.

341 Broadway, Suite 411
Chico CA 95928
www.kzfr.org

General Manager

Grant Parks

Board of Directors

Paul Blackwood, Treasurer

Board Elected (7/23 - 1st term)

David Fuhs

Programmer Elected (7/24 - 1st term)

Mark Gray

Programmer Elected (8/23 - 1st term)

Shelby Hebert

Board Elected (7/24 - 1st term)

Josh Indar

Board Elected (7/24 - 1st term)

Eric Johnson

Board Elected (7/23 - 1st term)

Julie Kennedy

Board Elected (10/23 - 1st term)

Laura Lukes, President

Board Elected (7/22 – 2nd term)

Karl Ory, Vice President

Board Elected (7/21 – 2nd term)

Emmanuelle Sainte

Board Elected (7/24 - 1st term)

Mary Tribbey, Secretary

Board Elected (7/22 – 2nd term)

**Board of Directors
AGENDA
Tuesday, December 10, 2024
6:00 pm - 8:00 pm**



Meeting agendas are posted on the web here:
<https://kzfr.org/pages/bodagenda>

The Board of Directors is responsible for KZFR's financial health and for ensuring the organization meets its community impact goals.

The KZFR Board of Directors meets every 2nd Tuesday of the month at 6pm on Zoom or in person.

If you would like to make a comment, share a concern, submit a question to the board, or if you would like to attend the ZOOM meeting, please submit a comment here:

<https://kzfr.org/pages/publiccommentform>

Golden Valley Community Broadcasters, Inc.
KZFR Community Radio Board of Directors
BOARD MEETING AGENDA

** Items marked with an asterisk are included in the agenda packet.*

Board Meeting Date: December 10, 2024 (IN PERSON)
Location: **KZFR**, 341 Broadway, Suite 416, Chico CA 95928
Scheduled Time: 6:00 pm – 8:00 pm

Please arrive early: the building doors are locked promptly at 6:00 pm.

After 6:00 pm use the call box to be buzzed in.

If you wish, please bring a refreshment to share!

KZFR Board of Directors

Paul Blackwood, Treasurer	Josh Indar (PGM)	Karl Ory, Vice President
David Fuhs (PGM)	Eric Johnson	Emmanuelle Sainte
Mark Gray (PGM)	Julie Kennedy	Mary Tribbey, Secretary
Shelby Hebert (PGM)	Laura Lukes, President	

KZFR Staff

Ray Laager, Underwriting Director	Leah McKean, Volunteer Coord.
Shirley McCoy, Office Manager	Grant Parks, General Manager

1. Meeting Opening (~25 minutes)

- 1.1. Call to Order / Begin Recording (*internal use only*) / Welcome / Attendance
- 1.2. Amend / Approve Agenda
- 1.3. Amend / Approve Previous Minutes
 - 1.3.1. *November 2024 Minutes
- 1.4. *Treasurer's Update
 - 1.4.1. * Review and Approve October 2024 Financials
- 1.5. Public Input and Correspondence
 - 1.5.1.
- 1.6. Meeting Notices and Announcements

<i>Community Advisory Board (CAB)</i>	<i>1/30/2025 via Zoom</i>
<i>Document Review Committee:</i>	<i>TBD via Zoom</i>
<i>Executive Committee:</i>	<i>1/7/2025 in person</i>
<i>Fundraising / Grant Writing Committee:</i>	<i>12/17/2024 in person</i>
<i>News Committee:</i>	<i>12/17/2024 in person</i>
<i>Program Committee (PC):</i>	<i>12/19/2024 in person</i>
<i>Strategic Planning Committee:</i>	<i>TBD</i>
<i>Technical Advisory Committee:</i>	<i>1/8/2025 in person</i>

See: [KZFR Board and Committee Meeting Google Calendar](#)

BOD Event Cash Counts: (signups shown as of Wednesday, December 4, 2024)

Count Date	Event	Signed up	Need
2/22/2025	Aki Kumar		1
5/5/2025	Record Swap		1

2. Action Items (~20 minutes)

- 2.1. Approval of spending cap for IT contract
- 2.2. *Approval of CAB Applications

3. Staff and Committee Updates (~60 minutes)

- 3.1. Staff Reports
 - 3.1.1. * General Manager Report – Grant
 - 3.1.1.1. *State of the Station/Assessment of Major Risks to Station
 - 3.1.2. * Underwriter Director’s Report - Ray
 - 3.1.3. * Volunteer Coordinator’s Report - Leah
- 3.2. Committee Reports
 - 3.2.1. * Executive Committee
 - 3.2.2. Program Committee (PC)
 - 3.2.3. Community Advisory Board (CAB)
 - 3.2.4. * Fundraising Committee / Grant Subcommittee
 - 3.2.5. Document Review Committee - *see Directors Google Folder for minutes*
 - 3.2.6. Strategic Planning Committee - *see Directors Google Folder for minutes*
 - 3.2.7. News Advisory Committee - *see Directors Google Folder for minutes*
 - 3.2.8. Technical Advisory Committee - *see Directors Google Folder for minutes*

4. Strategic Plan Updates (~10 minutes)

- 4.1. Executive Committee
- 4.2. Program Committee
- 4.3. Community Advisory Board
- 4.4. Fundraising Committee
- 4.5. News Advisory Committee
- 4.6. Technology Advisory Committee

5. Matters for Discussion (~0 minutes)

6. Meeting Finalization (~5 minutes)

- 6.1. Review items for next BOD agenda
- 6.2. Meeting Close / Thank you

The next Board meeting is scheduled for Tuesday, January 14, 2025 via Zoom.

Past BOD Agendas: <https://kzfr.org/pages/bodagenda> (KZFR website)

Past BOD Minutes: <https://kzfr.org/pages/bodminutes> (KZFR website)

Board Members - please see the [KZFR Board of Directors Materials folder on the Google drive](#) for the full agenda packet and links to additional materials such as committee meeting minutes.