

Golden Valley
Community Broadcasters, Inc.

KZFR Community Radio is an essential, independent source of news and cultural content for the communities of northern California. Thanks to the dedication of our volunteer programmers, committee members and staff we have been able to fulfill our mission to educate, enlighten, inform and entertain our listeners for over 30 years.

341 Broadway, Suite 411
Chico CA 95928
www.kzfr.org

General Manager

Grant Parks

Board of Directors

Paul Blackwood, Treasurer

Board Elected (7/23 - 1st term)

David Fuhs

Programmer Elected (7/24 - 1st term)

Mark Gray

Programmer Elected (8/23 - 1st term)

Shelby Hebert

Board Elected (7/24 - 1st term)

Josh Indar

Board Elected (7/24 - 1st term)

Eric Johnson

Board Elected (7/23 - 1st term)

Julie Kennedy

Board Elected (10/23 - 1st term)

Laura Lukes, President

Board Elected (7/22 – 2nd term)

Karl Ory, Vice President

Board Elected (7/21 – 2nd term)

Emmanuelle Sainte

Board Elected (7/24 - 1st term)

Mary Tribbey, Secretary

Board Elected (7/22 – 2nd term)

Board of Directors
AGENDA
Tuesday, May 13, 2025
6:00 pm - 8:00 pm



Meeting agendas are posted on the web here:
<https://kzfr.org/pages/bodagenda>

The Board of Directors is responsible for KZFR's financial health and for ensuring the organization meets its community impact goals.

The KZFR Board of Directors meets every 2nd Tuesday of the month at 6pm on Zoom or in person.

If you would like to make a comment, share a concern, submit a question to the board, or if you would like to attend the ZOOM meeting, please submit a comment here:

<https://kzfr.org/pages/publiccommentform>

Golden Valley Community Broadcasters, Inc.
KZFR Community Radio Board of Directors
BOARD MEETING AGENDA

** Items marked with an asterisk are included in the agenda packet.*

Board Meeting Date: May 13, 2025
Location: **Zoom Virtual Meeting**
<https://us02web.zoom.us/j/81572069970?pwd=Smmbc1zd13Ufy2Ik21PqbPd24RiVbN.1>
Meeting ID: 815 7206 9970/ Passcode: 125845
Scheduled Time: 6:00 pm – 8:00 pm

KZFR Board of Directors

Paul Blackwood, Treasurer	Josh Indar (PGM)	Karl Ory, Vice President
David Fuhs (PGM)	Eric Johnson	Emmanuelle Sainte
Mark Gray (PGM)	Julie Kennedy	Mary Tribbey, Secretary
Shelby Hebert (PGM)	Laura Lukes, President	

KZFR Staff

Diane Culpepper, Business Manager	Leah McKean, Volunteer Coord.
Ray Laager, Underwriting Director	Grant Parks, General Manager
Shirley McCoy, Office Manager	

1. Meeting Opening (~30 minutes)

- 1.1. Call to Order / Begin Recording (*internal use only*) / Welcome / Attendance
- 1.2. Amend / Approve Agenda
- 1.3. Amend / Approve Previous Minutes
 - 1.3.1. *April 2025 minutes
- 1.4. Treasurer's Update
 - 1.4.1. * Review and Approve March 2025 Financials
- 1.5. Public Input and Correspondence
- 1.6. Meeting Notices and Announcements

<i>Community Advisory Board (CAB)</i>	<i>07/29/2025 in person</i>
<i>Document Review Committee:</i>	<i>TBD via Zoom</i>
<i>Executive Committee:</i>	<i>06/03/2025 in person</i>
<i>Fundraising / Grant Writing Committee:</i>	<i>05/20/2025 in person</i>
<i>News Committee:</i>	<i>05/20/2025 in person</i>
<i>Program Committee (PC):</i>	<i>05/15/2025 in person</i>
<i>Technical Advisory Committee (TAC):</i>	<i>06/27/2025 in person</i>
<i>Strategic Planning Committee (SPC):</i>	<i>06/02/2025 in person</i>

See: [KZFR Board and Committee Meeting Google Calendar](#)
35th Anniversary Brew Fest *06/28/2025 in person*

BOD Event Cash Counts: (signups shown as of Wednesday, May 7, 2025)

Link: [KZFR BOD Internal Controls \(Cash Count\) FY 24-25 Sign-up sheet - Google Sheets](#)

Count Date	Event	Signed up	Need
Mon. May 19	Rik Jam	Mary Tribbey	1 person
Mon. Jun 30	35 th Anniversary	Laura Lukes	1 person

2. Action Items (0 minutes)

3. Staff and Committee Updates (~40 minutes)

3.1. Staff Reports

- 3.1.1. * General Manager Report – Grant
- 3.1.2. * Underwriter Director’s Report - Ray
- 3.1.3. * Volunteer Report - Leah

3.2. Committee Reports

- 3.2.1. * Executive Committee
- 3.2.2. * Program Committee (PC)
- 3.2.3. * Community Advisory Board (CAB)
- 3.2.4. * Fundraising Committee / Grant Subcommittee
- 3.2.5. Document Review Committee - *see Directors Google Folder for minutes*
- 3.2.6. Strategic Planning Committee - *see Directors Google Folder for minutes*
- 3.2.7. News Advisory Committee - *see Directors Google Folder for minutes*

4. Strategic Plan Updates (~10 minutes)

- 4.1. Executive Committee
- 4.2. Program Committee (PC)
- 4.3. Community Advisory Board (CAB)
- 4.4. *Fundraising Committee
- 4.5. *News Advisory Committee
- 4.6. *Technology Advisory Committee

5. Matters for Discussion (~30 minutes)

- 5.1. *Draft FY 2025-2026 Budget
- 5.2. Board Recruitment

6. Meeting Finalization (~10 minutes)

- 6.1. Review items for next BOD agenda
- 6.2. Meeting Close / Thank you

The next Board meeting is scheduled for Tuesday, June 10, 2025 in person at the Station.

Past BOD Agendas: <https://kzfr.org/pages/bodagenda> (KZFR website)

Past BOD Minutes: <https://kzfr.org/pages/bodminutes> (KZFR website)

Board Members - please see the [KZFR Board of Directors Materials folder on the Google drive](#) for the full agenda packet and links to additional materials such as committee meeting minutes.

ZOOM VIRTUAL MEETING ALTERNATIVE LOGINS

Topic: KZFR Board of Directors

Time: 06:00 PM Pacific Time (US and Canada)

Every month on the Second Tuesday

July 9, 2024 06:00 PM

Nov 12, 2024 06:00 PM

Mar 11, 2025 06:00 PM- **AT KZFR**

Aug 13, 2024 06:00 PM

Dec 10, 2024 06:00 PM- AT KZFR

Apr 15, 2025 06:00 PM

Sep 10, 2024 06:00 PM- AT KZFR

Jan 14, 2024 06:00PM

May 13, 2025 06:00 PM

Oct 8, 2024 06:00 PM

Feb 11, 2025 06:00 PM

Jun 10, 2025 06:00 PM—AT KZFR

Please download and import the following iCalendar (.ics) files to your calendar system for Zoom meetings.

Monthly:

https://us02web.zoom.us/meeting/tZUocOuoqDljHdR0G3ism8p_PzyvEH4u_ZJ5/ics?icsToken=98tyKuGpqzwoGtKc_uR6HRpwcGY_Ca_TwplhEgqdvzDi2CjNeOhPJBvhbJJdXRM3v

Join Zoom Meeting

<https://us02web.zoom.us/j/81572069970?pwd=Smmbc1zd13Ufy2lk21PqbPd24RiVbN.1>

Meeting ID: 815 7206 9970

Passcode: 125845

One tap mobile

+12532050468,,81572069970#,,,,*125845# US

+12532158782,,81572069970#,,,,*125845# US (Tacoma)

Dial by your location

• +1 253 205 0468 US

• +1 253 215 8782 US (Tacoma)

• +1 346 248 7799 US (Houston)

• +1 669 444 9171 US

• +1 669 900 6833 US (San Jose)

• +1 719 359 4580 US

• +1 386 347 5053 US

• +1 507 473 4847 US

• +1 564 217 2000 US

• +1 646 931 3860 US

• +1 689 278 1000 US

• +1 929 205 6099 US (New

York)

• +1 301 715 8592 US

(Washington DC)

• +1 305 224 1968 US

• +1 309 205 3325 US

• +1 312 626 6799 US (Chicago)

• +1 360 209 5623 US

Meeting ID: 815 7206 9970

Passcode: 125845

Find your local number: <https://us02web.zoom.us/u/kdEKTshdzL>