

Golden Valley
Community Broadcasters, Inc.

KZFR Community Radio is an essential, independent source of news and cultural content for the communities of northern California.

Thanks to the dedication of our volunteer programmers, committee members and staff we have been able to fulfill our mission to educate, enlighten, inform and entertain our listeners for over 30 years.

341 Broadway Suite 411
Chico CA 95928
www.kzfr.org

General Manager

Grant Parks

Board of Directors

Paul Blackwood

Board Elected (7/23 - 1st term)

Mark Gray

Programmer Elected (8/23 - 1st term)

Michael Gregg

Programmer Elected (8/23 - 1st term)

Eric Johnson

Board Elected (7/23 - 1st term)

Julie Kennedy

Board Elected (10/23 - 1st term)

Laura Lukes, VP

Board Elected (7/22 - 1st term)

Michael McGinnis, Treas.

Board Elected (7/23 - 1st term)

Karl Ory, Pres.

Board Elected (7/22 - 1st term)

Mary Tribbey

Board Elected (7/22 - 1st term)

Jeannie Trizzino, Sec.

Board Elected (7/18 - 2nd term)

Kim Weir

Board Elected (7/23 - 1st term)

**Board of Directors
AGENDA
Tuesday, March 12, 2024
6:00 pm - 8:00 pm**



Meeting agendas are available the week prior to each meeting at [kzfr.org / about](http://kzfr.org/about)

The Board of Directors is responsible for KZFR's financial health and for ensuring the organization meets its community impact goals. The KZFR Board of Directors meets every 2nd Tuesday of the month at 6pm on Zoom.

*If you would like to make a comment, share a concern, or submit a question to the board OR if you would like to attend the ZOOM meeting, please submit a comment here:
<https://kzfr.org/pages/publiccommentform>*

Golden Valley Community Broadcasters, Inc.
KZFR Community Radio Board of Directors
BOARD MEETING AGENDA

* Items marked with an asterisk are included in the agenda packet.

Board Meeting Date: March 12, 2024
Location: KZFR, 341 Broadway, Suite 416, Chico CA 95928
Scheduled Time: 6:00 pm - 8:00 pm

***Please arrive early: bldg doors are locked at 6:00 pm.
After 6:00 pm use the call box to dial KZFR to be buzzed in.***

KZFR Board of Directors

Paul Blackwood	Julie Kennedy	Mary Tribbey
Mark Gray (PGM)	Laura Lukes, VP	Jeannie Trizzino, Sec.
Michael Gregg (PGM)	Michael McGinnis, Treas.	Kim Weir
Eric Johnson	Karl Ory, Pres.	

KZFR Staff

Ray Laager, Underwriting Director	Shirley McCoy, Office Manager
Leah McKean, Volunteer Coordinator	Grant Parks, General Manager

1. Meeting Opening (~25 minutes)

- 1.1. Call to Order / Begin Recording (internal use only) / Welcome / Attendance
- 1.2. Amend / Approve Agenda
- 1.3. * Amend / Approve Previous Minutes (February 2024)
- 1.4. Treasurer's Update
 - 1.4.1. * Review and Approve January 2024 Financials
 - 1.4.2. Status update on end of year (2023) tax and legal documents.
- 1.5. Public Input and Correspondence
- 1.6. Meeting Notices and Announcements

<i>Community Advisory Board (CAB)</i>	<i>TBD, offsite/Zoom</i>
<i>Document Review Committee:</i>	<i>3/26/2024 via Zoom</i>
<i>Executive Committee:</i>	<i>4/2/2024 at station</i>
<i>Fundraising / Grant Writing Committee:</i>	<i>3/19/2024 in person</i>
<i>News Committee:</i>	<i>4/8/2024 in person</i>
<i>Program Committee (PC):</i>	<i>3/21/2024 via Zoom</i>
<i>Strategic Planning Committee:</i>	<i>April meeting TBD in person</i>

See: [KZFR Board and Committee Meeting Google Calendar](#) ----->QRC



Pledge Drive Pep Rally - 3/20/2024, 5-7 pm at station.

Pledge Drive - 4/3-4/12/2024 - Pledge Goal - \$45,000 - see email from Leah McKean for shift signups - Captains / early am / evening shifts needed.

BOD Event Cash Counts:

Count Date	Event	Signed up	Need
Fri, Mar 29, 2024	The Rough and Tumble	Mary Tribbey/Michael McGinnis	filled
Mon, Apr 15, 2024	Debajito and Duniya		2
Fri, Apr 19, 2024	Slocan Ramblers	Mary Tribbey/Laura Lukes	filled
Mon, May 20, 2024	Record Swap	Jeannie Trizzino / Mary Tribbey	filled

2. Action Items (~20 minutes)

- 2.1. *Employee Handbook - consideration and adoption
- 2.2. * Dividend Reinvestment - consideration and decision (see Investment Policy for guidance)

3. Staff and Committee Updates (~50 minutes)

- 3.1. Staff Reports
 - 3.1.1. * General Manager Report - Grant
 - 3.1.2. * Underwriting Report - Ray
 - 3.1.3. * Volunteer Coordinator Report - Leah
- 3.2. Committee Reports
 - 3.2.1. Executive Committee - *see Directors Google Folder for minutes*
 - 3.2.2. Program Committee (PC) - *see Directors Google Folder for minutes*
 - 3.2.3. Community Advisory Board (CAB)
 - 3.2.4. Fundraising Committee / Grant Subcommittee
 - 3.2.5. Document Review Committee - *see Directors Google Folder for minutes*
 - 3.2.6. Strategic Planning Committee - *see Directors Google Folder for minutes*
 - 3.2.7. News Committee

4. Matters for Discussion (~20 minutes)

- 4.1. Diversity, Equity and Inclusion Workshop for KZFR Board and staff, presented by Robert Jones.

5. Closed Session (~10 minutes) - if needed**6. Meeting Finalization (~5 minutes)**

- 6.1. Review items for next BOD agenda
- 6.2. Meeting Close / Thank you

The next Board meeting is scheduled for Tuesday, April 9, 2024 at 6:00 pm **via Zoom**.

Past BOD Agendas: <https://kzfr.org/pages/bodagenda> (KZFR website)

Past BOD Minutes: <https://kzfr.org/pages/bodminutes> (KZFR website)

Board Members - please see the [KZFR Board of Director's Materials folder on the Google drive](#) for the full agenda packet and additional materials, such as committee meeting minutes.

ZOOM VIRTUAL MEETING ALTERNATIVE LOGINS

Topic: KZFR Board of Directors

Time: 06:00 PM Pacific Time (US and Canada)

Every month on the Second Tuesday

Apr 9, 2024 06:00 PM

Aug 13, 2024 06:00 PM

Dec 10, 2024 06:00 PM

May 14, 2024 06:00 PM

Sep 10, 2024 06:00 PM

Jan 14, 2025 06:00 PM

Jun 11, 2024 06:00 PM

Oct 8, 2024 06:00 PM

Feb 11, 2025 06:00 PM

Jul 9, 2024 06:00 PM

Nov 12, 2024 06:00 PM

Please download and import the following iCalendar (.ics) files to your calendar system for Zoom meetings.

Monthly:

https://us02web.zoom.us/meeting/tZUsf-iorjMoHtQ2HqvZNv2vyG1cjaCVdCnN/ics?icsToken=98tyKuGprzMrGtSdsh2HRpwcBYqgd_TziFxBgrdszjf0Ghp9dFHvL8UTMbh-M-7U

Join Zoom Meeting

<https://us02web.zoom.us/j/81181008240?pwd=Mlp2bWNZSm01b3ZxY3FZY0xmbXlyUT09>

Meeting ID: 811 8100 8240

Passcode: 588763

One tap mobile

+16694449171,,81181008240#,,,,*588763# US

+16699006833,,81181008240#,,,,*588763# US (San Jose)

Dial by your location

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• +1 253 215 8782 US (Tacoma)

• +1 346 248 7799 US (Houston)

• +1 719 359 4580 US

• +1 689 278 1000 US

• +1 929 205 6099 US (New York)

• +1 301 715 8592 US

(Washington DC)

• +1 305 224 1968 US

• +1 309 205 3325 US

• +1 312 626 6799 US (Chicago)

• +1 360 209 5623 US

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Meeting ID: 811 8100 8240

Passcode: 588763

Find your local number: <https://us02web.zoom.us/u/kdgR2VYXbX>